GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1194
ANSWERED ON:01.08.2005
CONTRACT LABOUR REGULATION AND ABOLITION ACT
Chowdhury Shri Bikash

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Contract Labour (Regulation and Abolition) Act, 1970 is being applied necessarily where large number of workmen are engaged in perennial nature of jobs;

(b) if so, the details thereof;

(c) whether Eastern Coalfields Ltd., a subsidiary of Coal India Ltd. has been exempted from the purview of Contract Labour (Regulation and Abolition) Act, 1970 by the Ministry; and

(d) if so, the reasons therefor?

Answer

MINISTER OF LABOUR AND EMPLOYMENT(SHRI K. CHANDRASEKHAR RAO)

(a) to (d): A statement is annexed.

Annexure

Statement referred to in reply to Lok Sabha Unstarred Question No. 1194 for 01-08-2005 by Shri Bikash Chowdhury regarding Contract Labour (Regulation & Abolition) Act, 1970.

(a) & (b): The Contract Labour (Regulation & Abolition) Act, 1970 is applicable to establishments/contractors employing more than twenty contract labour. The Central Government or the State Government, depending upon its jurisdiction over an establishment, may prohibit employment of contract labour in any process, operation or other work, upon fulfilment of certain factors like perennial nature of jobs etc.

(c) & (d): The Eastern Coalfields Ltd. has been granted exemption from the applicability of prohibitory notification No. SO 2063 dated 21-06-1988 for a period of three and half years with effect from 8-10-2004 subject to the conditions relating to wages payable to the contract workers, Provident Fund benefits and medical facilities. The company has not been exempted from the purview of the Act itself. The reasons for granting the exemption were the existence of emergent circumstances namely that the company is sick, facing serious financial crunch, referred to Board for Industrial and Financial Reconstruction (BIFR) and serious problems of fire/subsidence that had to be tackled on an urgent basis.